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share their thoughts

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Monday, October 18, 2010

Flin Flon, Manitoba, Canada

Lalor opportunity for aboriginals

Jonathon Naylor
Editor

One word comes to David Harper's mind when he thinks of the Lalor Mine now under development near Snow Lake: opportunity.

He's hardly alone in that regard. But as Grand Chief of Manitoba *Kewatinowi Okimakanak* – the top-ranking chief in Northern Manitoba – Harper's interest in the mineral development is stronger than most.

With the HudBay Minerals mine set to generate roughly 400 new jobs by 2014, Harper sees Lalor as part of the solution to high unemployment rates on northern reserves and among aboriginal people in general.

"That's basically what we want, is to make sure that we are involved in future projects," said Harper, who was on hand for a ceremonial blast at the Lalor site earlier this month, "and this will play out really good not just for the community of Snow Lake, but the northern communities of Manitoba."

In order for First Nations people to take advantage of Lalor, Harper knows they will have to be prepared.

"Within the next couple of years, when work is going to start booming, we need to train our people to prepare them for that work cycle," he said. "And where are you going to get workers from if we're not ready? So this is why we're here, this is why we're involved now, to make sure our people are trained and make sure that these kind of work experiences are mobilized in our communities."

Tom Goodman, HudBay's senior vice-



PHOTO BY JONATHON NAYLOR

Grand Chief David Harper speaks at a recent ceremony near the Lalor site.

president and chief operating officer, sees growing resource-based opportunities for aboriginals in the region.

"I think when we look at the longer time horizon for our needs for skilled labour," he said, "in our industry and in other industries in Northern Manitoba, as things develop I think there's no question that there's a matching of need and opportunity there."

Goodman said

HudBay works with the Northern Manitoba Sector Council, a non-profit representing the region's major employers, to "enhance training and to match up...the training needs with training programs."

"So we work with the First Nations communities, we work with government, we work with industry," he said. "All those things that come together to, like I said, match up the training need with opportunity."

The Northern Manitoba Mining Academy, due to open in Flin Flon next year, promises to be one way aboriginals will receive training to work in the mineral sector.

In a recent news release, Premier Greg Selinger, whose government is helping fund the academy, singled out aboriginals as a group that would benefit from the institute.

Beyond permanent-labour needs within

HudBay, Goodman noted there have been discussions with Harper to ensure he understands how First Nations businesses can qualify as bidders for company contracts.

Goodman pointed out there is a memorandum of understanding between Manitoba *Kewatinowi Okimakanak* and the Mining Association of Manitoba, of which HudBay is a member.

"Through the Mining

Association we work with the Grand Chief to identify and action things that are going to be of joint interest to us," he said, "one of which is the development in Northern Manitoba. So he's quite active through that association in looking for opportunities for training or entrepreneurial opportunities for First Nations people in Northern Manitoba. And we work with him and he works with us."

See 'Want' on pg. 10

The Mayor's Forum



Council Chambers at City Hall
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'Want to get involved with'

Continued from pg. 1
 Calling Lalor "massive" and "the kind of thing that we want to get involved with," Harper is excited about the possibilities.

"We've been in daily contact with not only HudBay, but all the mining companies that come into our traditional territory," he said, "(to) make sure the land is respected, make sure everything is done accordingly, there's a protocol in place."

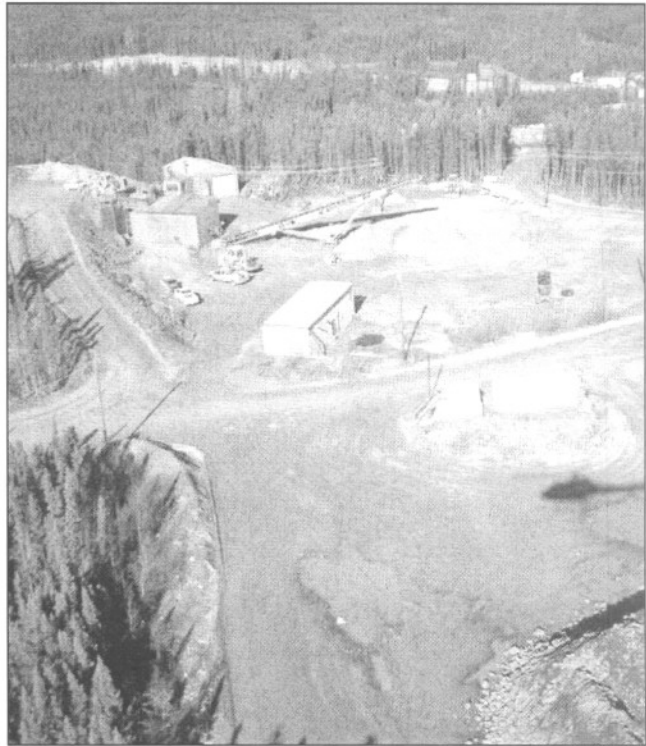
Harper said he does not want to see Lalor turn into another Wuskwatim dam, the Northern Manitoba hydro project that he said uses labour imported from Quebec.

"We want to have our people work and have the prosperity go back to them, too," he said.

Harper, along with Premier Selinger and HudBay President and CEO David Garofalo, were at the Lalor site Oct. 6 to detonate a ceremonial blast before a crowd of dignitaries.

Harper opened a subsequent ceremony with a traditional First Nations prayer.

"This is a traditional Cree territory," he told



An aerial view of the Lalor property.

PHOTO BY JULIAN KOLT

the guests. "I want to ask the good Lord to bless you, to bless this land, and out of this land there will be prosperity and there will be jobs

and there will be work for the families, and good stability is what we ask for."

If Lalor is as fertile as is being touted,

Harper's prayer should be answered for many years to come - for aboriginal and non-aboriginal employees alike.

the Reminder

Deadline: October 29, 2010
 Look for the winners in a November issue of the Reminder!

Annual Cutest Pet Contest

Seven degrees of cuteness:



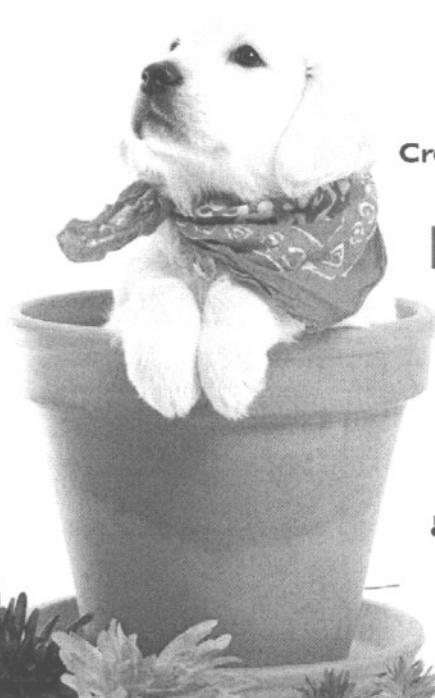
- Cutest Pet
- Funniest Pet
- Most Loveable Pet
- Best Dressed Pet
- Most Unique Pet
- Best Owner Look-A-Like
- Ugliest/Cute Pet

How to enter:

1. E-mail your digital photos to contest@ffdailyreminder.com along with pet owner's name, address and phone number. Please put "Pet Contest - which category" in subject line.
2. Or drop off your photo at The Reminder Office, 14 North Avenue, Flin Flon.

Rules:

- Pet and owner must live in the Flin Flon/ Creighton/ Denare Beach/Cranberry Portage/Snow Lake Area.
- Only the owner may enter their pet.
- No professional photos.
- Pictures become the property of The Reminder.
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Increased resource: HudBay

HudBay Minerals announced Friday an updated, guideline-compliant mineral resource estimate at its Back Forty Project in Michigan.

The updated resource includes 18.1 million tonnes of measured and indicated mineral resources with nearly one million ounces of contained gold and 3.2 million tonnes of inferred mineral resources.

The company also announced two significant intersections in drill hole LK-479, which includes 6.02 metres of 8.14 g/t gold, 312.2 g/t silver and 7.99 per cent zinc, and 69.67 metres of 1.11 g/t gold, 27.0 g/t silver and 1.30 per cent zinc, including 6.23 metres of 6.39 g/t gold and 94.17 g/t silver.

"The increased mineral resource, which includes approximately one million ounces of contained gold, should

significantly improve the economics of the Back Forty Project as we commence work on a preliminary economic assessment in 2011," said David Garofalo, HudBay's president and CEO. "In addition, the new intersections illustrate the tremendous geological upside of the project and increase the potential to mine areas outside of the current resource area."

Last month, HudBay announced it had exercised its option from Aquila Resources to earn a 51 per cent joint venture interest in Back Forty, an advanced stage exploration project evaluating a zinc and gold-rich volcanogenic massive sulphide deposit located in Michigan's Upper Peninsula.

HudBay is the operator of the Back Forty joint venture and can

increase its ownership interest in the project to 65 per cent by completing a feasibility study and submitting a mine permit application to the State of Michigan.

The number of drills operating at the Back Forty Project will be increased from one to three drills. They will focus on further diamond drilling, underground resource extension and geophysical anomaly testing.

Along with this additional exploration, trade-off studies are required to determine the optimum mine plan before permitting requirements can be finalized, HudBay said.

HudBay has said it hopes Back Forty will supply feed for its Flin Flon plant.

— *Compiled from a HudBay Minerals news release.*

Job shift

Opposition to part-time jobs being added well outpacing the number of full-time jobs. Critic Cam Broten says new data from Statistics Canada shows a drop in overall employment across Saskatchewan and a shift from full-time to part-time jobs between August and September.

Saskatchewan shed 7,100 total jobs between August and September, and there were 17,000 fewer full-time jobs in September than there were in August, while the number of part-time jobs rose 10,700.

A similar trend is noted year-over-year with the number of part-

time jobs being added well outpacing the number of full-time jobs.

"It's concerning when you see a significant drop in the total number of jobs and a dramatic shift from full-time to part-time employment," Broten said. "I can tell you that the Wall government gloating about the state of jobs in our province is cold comfort to the 27,200 people who are unemployed and looking for work, and to the thousands of families who are now forced to piece together an income through part-time employment."

Boost

Manitoba is implementing changes to the building and plumbing codes designed to increase energy and water efficiencies as well as make homes healthier.

The new efficiencies will be incorporated into new construction and homes undergoing extensive renovations.

Building code changes include:

- specifying minimum energy-efficiency requirements for windows,
- eliminating the pilot light in gas fireplaces,
- increasing the required level of attic insulation to R50,
- requiring a minimum 94 per cent fuel-efficiency rating for furnaces,
- specifying a mid-efficient heat-recovery ventilator, and
- introducing energy-modelling software that will allow builders to model alternatives to the code requirements.

Changes to the plumbing code allow for reduced maximum-flow rates in residential water devices such as toilets and shower heads. In addition, they will allow the reuse of non-potable (grey) water for other applications around the home if it meets the Canadian Standards Association grey water standard that is expected to be released in December.

See 'Effici...' on pg. 16

HOCUS-FOCUS

BY HENRY BOLTINOFF



Find at least six differences in details between panels.



Differences: 1. Light is missing. 2. Man's shirt has buttons. 3. Fence ends before house. 4. Window is different. 5. Boy has a golf club. 6. Lawnmower has no wheels.

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King Crossword

ACROSS

- 1 Burden
- 9 Tulip, at first
- 5 Wildebeest
- 12 Crumbly cheese
- 13 Screenwriter James
- 14 Erstwhile acorn
- 15 Is unhappy
- 17 Prior night
- 18 Salver
- 19 Firetruck gear
- 21 Memory units
- 24 Bob's "Road" co-star
- 25 Stentorian
- 26 Book before Ecclesiastes

1	2	3	4	5	6	7	8	9	10	11	
12				13				14			
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42				43	44				45	46	47
48					49				50		
51					52					53	

- 30 Blunder
- 31 Ralph of "The Waltons"
- 32 Mound stat and fill
- 35 Squad
- 36 Deadly septet
- 37 Treasury
- 38 Carried on
- 40 Ski lift type
- 42 "Ben-"
- 43 Angry Parseghian
- 48 Coach Elliptical
- 50 Tittle

- 9 Becomes (discount store)
- 10 Church area
- 11 Guitars' kin
- 16 Former jrs. neckwear
- 20 Indivisible
- 21 Evidenced a cut
- 22 Days gone by
- 23 Ages, maybe
- 24 Automaton, for short
- 26 Bridge option
- 27 Fabric-dye brand
- 28 Pitt or Paisley
- 29 - Club
- 31 With 34- Down, broad neckwear
- 34 See 31- Down
- 35 Bombastic
- 37 Enthusiast
- 38 "Pow!"
- 39 Emanation
- 40 Ship-build ing wood
- 41 Ill will
- 44 Actress Mendes
- 45 Shad product
- 46 Greek vowel
- 47 Pop

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